Hello TTU Staff Members,

As I sit down to write this month’s newsletter, I am reminded of the outpouring of support the Red Raider family, and specifically YOU as staff, have shown since March. Thank you for the countless hours it took to create virtual commencement ceremonies, to construct hundreds of face shields, to plant the red tulips in May like usual, to create numerous flowcharts and guides to aid in a safe return to campus, to collect and distribute PPE to healthcare workers, to move events and classes online, to advise students as they navigate their education, and the list goes on and on. Your work does not go unnoticed. The
Bravo! Board is an initiative created by Staff Senate as a way for faculty, staff, or students to recognize TTU staff members. We invite you to take a moment out of your day to recognize staff contributions by giving a Bravo.

Our staff truly are the BEST OF THE BEST, and we thank you from the bottom of our hearts for your hard work, perseverance and determination to continue to show up for yourself, your students, your fellow staff and the Texas Tech community. This month, we are grateful and honored to support such amazing staff.

The Staff Senate wants you to know that as a valued member of the Red Raider Family, You Have a Voice. We are here to represent your interests and concerns to the greater Texas Tech community and administration. We are continuously having conversations with administration to address the concerns you share with us. The Senate continues to strive for honor and to continue our initiatives to better the lives of TTU staff.

Read below for Senate and campus updates, campus resources and events.

Stay safe, and Wreck 'Em!

HELP US CONGRATULATE THE FALL 2020 STAFF SENATE SCHOLARSHIP RECIPIENTS!
INTRODUCING RED TALKS

Employee Assistance Program
The Counseling Center @ TTUHSC provides consultation and therapeutic services to employers, and their employees, with the primary mission being to promote health and wellness in the workplace. Call 806.743.1327 or 800.327.0328 to schedule an appointment. Read more>>
The “R.E.D. (Raiders Engaged in Diversity) Talks” series is a monthly discussion sponsored by Staff Senate’s Diversity & Inclusion Committee on topics pertaining to diversity, equity, & inclusion. Join us for our first session as staff members discuss the topic, “What is Diversity?”

**Wednesday, November 11th 1 - 2PM, Zoom**

Our panelists for this discussion include:

**Aaron Smith** - *Director* - Operation Division Services

**Jade Silva Tovar** - *Senior Director* - Division of Diversity, Equity, and Inclusion

**Larry Phillippe, Ed. D** - *Managing Director* - Student Disability Services & Campus ADA Coordinator

**Cory Powell** - *Director* - Office of Institutional Diversity


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**CAMPUS EVENTS**

*Fall Semester*

*Understanding Microaggressions*

*Thursday, November 5th*
1:15 - 2:30PM, Zoom
This workshop will engage attendees in identifying what microaggressions are and the impact they have.
Register through Cornerstone or email maclay.buie@ttu.edu.

Happy Half Hour
Tuesday, Nov. 10th 2PM, Zoom
Come learn about foods & moods in a Q&A session by Kami White-Waden of Rec Sports!
Register through Cornerstone or email maclay.buie@ttu.edu.

First-Gen Week
November 8th - November 13th
Over the course of this week-long celebration of the First-Gen Red Raider community, students, faculty, and staff will have the opportunity to engage in various programs and events that create a culture of awareness and understanding of First-Gen identity.
Get Involved>>
**Coffee Breaks via Zoom**

*The Emotionally Intelligent Mindset*

**November 4th @ 2-2:30pm**

**Raider Wellness Check by Heather Coats of EHS**

**November 11th @ 2-2:30pm**

**Get Out of Your Own Head**

**November 18th @ 2-2:30pm**

Register through Cornerstone or email maclay.buie@ttu.edu.

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**Introduction to the Enneagram**

**Wednesday, November 11th**

**10AM-12PM, Zoom**

“The Enneagram is simply a map for self-discovery. The diagram describes the 9 basic personality types based upon their unique ways of relating to the world.” You will be required to complete the assessment prior to the class. We will send you a free assessment upon registration.

Register through Cornerstone or email maclay.buie@ttu.edu.

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**First-Gen Champions Institute**

**Thursday, November 12th**

**9:30AM - 2PM**

The First-Gen Champions Institute seeks to bring together individuals that are committed to fostering a space for learning and understanding as it relates to college access, completion, and success for first-generation students.

Register>>
The Library Makerspace is offering more online/in-person workshops using Zoom/Mediasite! Workshops are free for faculty, staff and students. Register: [https://cal.library.ttu.edu/calendar](https://cal.library.ttu.edu/calendar). Questions [make@ttu.edu](mailto:make@ttu.edu).

**CAD Crash Course: Rhino3D,**
(Intermediate levels)
**Thurs, Nov. 5th 2-4PM**
Explore a more advanced CAD design program and how to use it to design for 3D printing.

**Tinkering 101: 3D Printing,**
(Beginner level)
**Thurs, Nov. 12th 2:30-4:30PM**
Learn about 3D printing and start designing your own 3D printable models using Thingiverse and Tinkercad.

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**Fall Dance Festival**

**November 20th 7:30 - 9PM**
Join us at Stars & Stripes Drive-In for an evening of original choreography and performances by Texas Tech dance students, featuring student designers.

Admission is $15 per vehicle. Tickets are available online only and cannot be purchased at Stars & Stripes Drive-In on the evening of the performance.

[Purchase tickets>>](#)
TAKE ADVANTAGE OF THE BOOK PROJECT!

You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! We'll be here to encourage you and cheer you on so you can read and learn in your own way. Contact hr.talentdevelopment@ttu.edu to set up YOUR project! Read more>>

Featured Book of the Month

Drawing on sources as far-flung as novelist Marilynne Robinson, basketball legend Wilt Chamberlain, British philosopher John Stuart Mill, and Christian theologian C.S. Lewis, Jacobs digs into the nuts and bolts of the cognitive process, offering hope that each of us can reclaim our mental lives from the impediments that plague us all. Because if we can learn to think together, maybe we can learn to live together, too.

Buy on Amazon>>
**Support the Center for Early Head Start**

TTU Center for Early Head Start provides high quality child care to families in East Lubbock to ensure children get the best start in life! All of their services are free of charge and depend on community funding. The Center needs help purchasing new washers and dryers to maintain a safe and hygienic facility. [Donate>>](#)  
[Learn more about the Center>>](#)

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Skyviews is operating out of the Sam's Place Kiosk in the Human Sciences building for Fall 2020. The kiosk will offer a rotating weekly menu with grab-and-go options prepared by RHIM students. This is a perfect opportunity to grab a delicious, healthy option while on campus! Beverages and snack will be offered as well, so be sure to stop by! [Learn more on their Facebook>>](#)
COVID-19 Resources

- Human Resources
- Environmental Health & Safety
- TTU Commitment
- Operations Division
- covid19@ttu.edu and COVID-19 Hotline: (806) 742-5929

POINSETTIAS FOR SALE!

Raider Floral and Events is selling Poinsettias in time for the holiday season! Choose from 6" poinsettias for $15.00 + tax and 8" poinsettias for & 27.00 + tax.

Last Day to Order: December 1st
Deadline to pay: December 1st
 Deliveries begin: December 7th

Order>>

Thank you to all veterans for your service!
The Staff Senate family wishes you and your family a Happy Thanksgiving Break (November 26-27th)!

ABOUT THE SENATE

Who We Are:
• Elected representatives from different EEO classifications on campus
• For a list of current Senators, click here

What We Do:

• We’re the voice of staff on campus! We care about:
  o your issues,
  o your needs,
  o your ideas!
• General Senate Meeting on the first Wednesday of every month. You are invited to join our next meeting via Zoom on November 4th at 4PM.

Current Senate Initiatives:

• Finalizing the implementation of the Staff Emergency Fund
• Finalizing work on Community Engagement Hours for staff
• Support of the HR Learning Series
• Continuing to support staff education through the Staff Senate Scholarship
• Continued support of and implementation of gender neutral language
• Need to submit an issue? Click here>>

Strive For Honor,

Staff Senate Officer Team
Dee Nguyen, President
Stacy Stockard-Caliva, President-Elect
Ryan Bain, Treasurer
Heather Coats, Secretary