



TEXAS TECH UNIVERSITY

Staff Senate™

**#YouHaveAVoice**



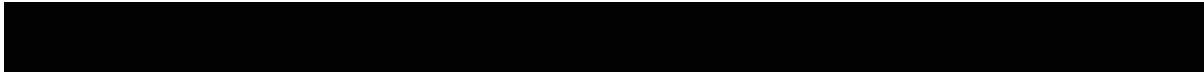
## Hello TTU Staff Members,

The holiday season is in sight—literally! Staff members from the University Physical Plant have begun stringing lights on our buildings in preparation for [Carol of Lights on November 30](#). We are thankful for them and all of you who work so hard to make Texas Tech a great place to be!

As we reflect on the previous year, we are more thankful than ever for what brings joy to us and our family and friends. Part of that has been caring for our colleagues and students. If you feel generous during this season of giving, [Raider Red's Food Pantry](#) is preparing for students' fall and winter breaks, the Goin' Band from Raiderland is working to [replace their uniforms](#), and the [Staff Emergency Fund](#) thrives on donations. If volunteering, don't forget that [Outreach and Engagement Hours](#) are available. If you'd like to give thanks for a colleague on campus, the [Bravo Board](#) is always available to share your appreciation.

It is only fitting this year that Giving Tuesday falls on the same day as Carol of Lights. Our Red Raider staff members are generous with their time, gifts, and spirit. We value and are grateful for you!

Wreck 'em!





## SENATOR SPOTLIGHT

**Jon Crider**

OTHER PROFESSIONALS

"I risked much, but I made much."

-P.T. Barnum

### **Favorite Activities**

See shows at the new Buddy Holly  
Hall

Eat at Jalisco's

Enjoy a Bubble Tea at Happy's

### **Committees**

Bylaws and Constitution

Scholarships and Awards



## *Nina Ham* *Other Professionals*

### **Favorite Coffee Order:**

"Cold brew anywhere!"

### **Favorite TV Show:**

"Schitt's Creek"

### **Favorite Thing to do in Lubbock:**

"Play disc golf at Mae Simmons"

### **Committee:**

Grievances

A portrait of Lisa Lively, a woman with short blonde hair and blue eyes, wearing a black top and a gold necklace. She is smiling slightly. The background is a blurred indoor setting with a red chair and some green plants.

*Lisa Lively*

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*OTHER PROFESSIONALS*

"Someone doesn't get to take away from me, due to their choices." - Unknown

**Favorite Vacation:**

"We love Schlitterbahn and go every year."

**Favorite Thing to do in Lubbock:**

"2 Step at Chances R"

**Committee:**

Technology





Since March 2011, the Staff Senate's Bravo Board recognizes Texas Tech staff members for a job well done.

**Bravo to these staff members who made a difference!**

Lindsey Crowley-Scott, Industrial Engineering



# STAFF EMERGENCY FUND

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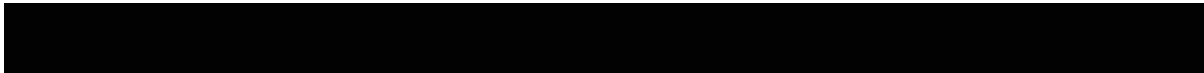
TEXAS TECH UNIVERSITY  
Staff Senate™

Staff Emergency Fund Committee is accepting applications to provide limited financial assistance to TTU staff members who are experiencing a temporary hardship due to a significant life event.

To be eligible for assistance, the staff member must be a full-time or part-time, benefits-eligible, non-faculty Texas Tech University staff member for at least 12 consecutive months prior to the application date

[SEF Website](#) | [OP 70.47 Staff Emergency Fund](#) | [Application](#)

*We look forward to helping TTU staff in times of need.*





## TECH EMPLOYEE COURTESY SHUTTLE

Transportation and Parking Services launched TECS in September 2019 to provide a way for Texas Tech University employees to have a free way to get around campus while helping decrease vehicle traffic and increase pedestrian safety on campus.

TECS offers free rides to Texas Tech University employees across the TTU, HSC, Texas Tech Plaza, and Downtown campuses every weekday when TTU is open from 7:30 a.m. to 5:30 p.m. Get rides on demand, or schedule a ride from 7 days to 2 hours in advance.

For more information please visit:

<https://www.depts.ttu.edu/parking/InformationFor/MobilitySolutions/TECS.php>





To support employee outreach and engagement activities that connect the resources of Texas Tech University with those of the community, full-time staff may use up to **16 hours of outreach and engagement service time per fiscal year**, and part-time staff are eligible to use up to **8 hours per fiscal year**.

To have your time volunteering in the Lubbock community considered as time worked through this program, outreach and engagement hours **must be pre-approved** by the employee's supervisor through the Outreach and Engagement Application at <https://apps.hr.ttu.edu/OEA/>.

For more information on the policy and suggested community partners and activities that qualify as outreach and engagement, please visit the following:

- <https://www.depts.ttu.edu/provost/outreach-engagement/Staff/index.php>
- OP 70.06, section 3(c)(11):  
<https://www.depts.ttu.edu/opmanual/OP70.06.php>





## ***CAMPUS EVENTS***



Keep an eye out for November's R.E.D. (Raiders Engaged in Diversity) Talk  
– Coming soon!

Please take some time and view our Staff Senate YouTube page for past  
R.E.D. Talks!

[Check us out here!](#)





Please join us for the [First-Gen Champions Institute](#). Your experiences and knowledge are critical to advancing the dedicated work to support future and First-Generation in College students.

**The First-Gen Champions Institute** brings together individuals that are committed to fostering a space for learning and understanding as it relates to college access, completion, and success for first-generation students. The Institute will allow First-Gen champions to share in a discussion on what it truly means to champion First-Gen success and how to put those ideas into practice. Sessions will include topics grounded in research and theory, storytelling and experiences, facilitated discussions, and/or moderated panels. The Institute is open to all staff, faculty, graduate students, from 2-year and 4-year higher education institutions, K-12 education, College-Access programs, and community organizations that support current and potential First-Generation College Students on their educational and career pathways.

**Open to Staff, Faculty, Graduate Students, & Community Partners**

**Save the Date**

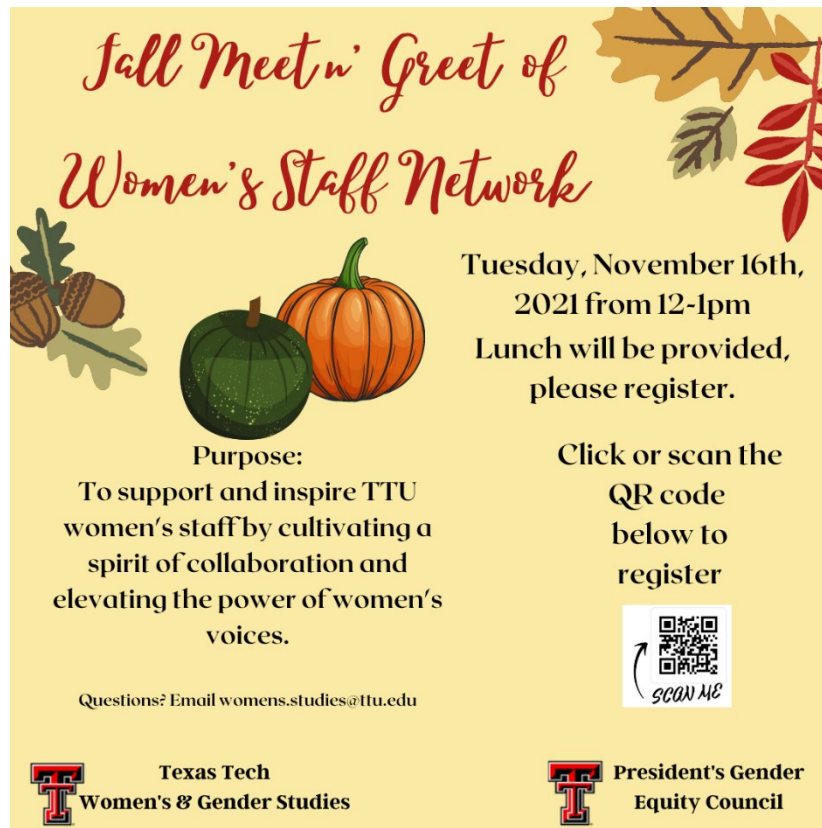
Friday, November 12

9:00am – 3:30pm CST

In-person / Virtual Hybrid

FREE

Questions? Please contact [Jon.Crider@ttu.edu](mailto:Jon.Crider@ttu.edu) or [Brandon1.Cruz@ttu.edu](mailto:Brandon1.Cruz@ttu.edu).



### **Women's Staff Network Luncheon**

What is Women's Staff Network? The TTU Women Staff Network is an initiative sponsored by the President's Gender Equity Council and Women's & Gender Studies. The purpose of this network is to support and inspire TTU women's staff by cultivating a spirit of collaboration and elevating the power of women's voices.

**Please join us Tuesday, November 16<sup>th</sup> as we relaunch the Women's Staff Network!**

This event will be filled with food, mingling, information about our plans for Spring 2022 and an opportunity to share what YOU, as TTU women's staff, want out of this network. We would love to meet with each of you and start building this network of amazing women. Lunch will be provided in partnership with Women's and Gender Studies! Location to be announced.

[To RSVP, please complete click here to complete our RSVP form](#) by Tuesday, November 9<sup>th</sup> at noon.



# **FALL LEARNING SERIES**

## **Creating Healthy Relationships by Dr. LaFreniere**

November 4th from 1:15pm-2:30pm

All Fall Learning Series will be in the TLPDC Room 150 in the Library.

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx> under "Fall Learning Series" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



November 2, 2021 - Active Listening

November 17, 2021 - Mister Rodgers

November 30, 2021 - Understanding Enneagram Stances

Via Zoom

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx>

under "Coffee Breaks" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)



Join us as we hear from leaders across our campus of each type on their leadership style, the hardest part about being their type in a leadership role, and how they like to be approached with questions!

November 11, 2021 from 2 pm - 3 pm

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx>  
under "Enneagram and Leadership" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)

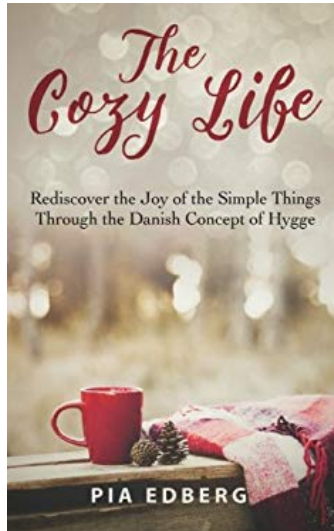


**Happy Half Hour via Zoom - Mood Meter**

November 10, 2021 from 2-2:30pm

Please register via Cornerstone at <https://ttu.csod.com/samldefault.aspx>  
under "Happy Half Hour" or email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu)





### **December Book Club**

THE COZY LIFE  
WEDNESDAY, DEC. 1ST, 2-3PM  
Via Zoom

Join us for December book club where we'll discuss *The Cozy Life: Rediscover the Joy of the Simple Things Through the Danish Concept of Hygge* by Pia Edberg. This is the perfect short, easy read for Thanksgiving Break!

In today's world, we're constantly rushing from one thing to the next and are struggling with information overload. We're more disconnected from ourselves and our loved ones than ever before. Rediscover the joy of the simple things through the Danish concept of Hygge in *The Cozy Life*. This book will inspire you to slow down and enjoy life's cozy moments!

[Purchase the book here!](#)

Email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu) to register!





The Library Makerspace is an educational space where faculty, staff and students can explore 3D printing, sewing, laser-cutting and more! Have an idea for a personal or work project? Just want to play with some spiffy technology?

Stop by any day of the week and bring your ideas or curiosity!

<https://www.depts.ttu.edu/library/make>

The Library Makerspace is offering more online/in-person workshops this summer!

**Workshops are free for faculty, staff and students.**

Make with MATLAB - 11/1 10am-12pm - Beginner - Online/In-Person

Make with 3D Printing (Intro) - 11/4 from 3-4pm - Beginner - Online/In-Person

Make with 3D Printing (Intro) - 11/10 from 8-10am - Beginner - Online/In-Person

Make with 3D Printing (Advanced) - 11/11 from 3-4pm - Beginner-Intermediate - Online/In-Person

Make with 3D Printing (Advanced) - 11/16 from 5-7pm - Beginner-Intermediate - Online/In-Person

Game with the Makerspace - 11/18 from 3-4pm - Beginner - Online/In-Person

Our workshops are a great introduction to the coolest tools for makers of all levels.

Join us this month to play with Laser Cutting, TinkerCAD, Rhino, Blender,

Inventor, or Coding!

Register: <https://cal.library.ttu.edu/calendar>

Catch workshop reruns in the TTU Mediasite Catalog:

<https://tinyurl.com/MakerspaceVideos> (Search for “Makerspace”)

Questions: [make@ttu.edu](mailto:make@ttu.edu)



**Giving Month**

Now - December 3rd

Raider Red's Food Pantry provides students with short-term access to supplemental food. We also connect students with resources on and off campus in an effort to support student wellbeing. Raider Red's Food Pantry helps students fight food insecurities and we want to ensure that they will never face a food insecurity during their time at Texas Tech. This campaign's goal is to help fully stock our pantry.

[Click here to help a fellow Red Raider!](#)

## **Fall 2021 ShortCourses to Fine Tune Your Professional Skills**

The TTU IT Division invites you to attend Fall 2021 ShortCourses. These non-credit courses are taught by IT professionals at no charge to TTU students, faculty, and staff members. ShortCourses will be offered either via Zoom or in the ATLC, depending on the course.

The ATLC is located in the west basement of the TTU Library Building. Courses are offered in the morning, afternoon, and evening to accommodate most schedules.

These hands-on sessions cover a variety of topics and software, including:

- Microsoft Office;
- Adobe Products;
- Web Development and Publishing;
- Statistical Analysis Tools; and
- Safe Computing.

To review this semester's schedule and to register, please visit

[www.itts.ttu.edu/training/shortcourses](http://www.itts.ttu.edu/training/shortcourses).

If you have any questions, please contact us at [ITeducation@ttu.edu](mailto:ITeducation@ttu.edu).

## **Computer-Based Training by Skillsoft**

The TTU IT Division provides free Computer-Based Training (CBT) to the TTU community through a contract with Skillsoft. CBT is an online, self-paced, interactive training system for faculty, staff, and students.

TTU hosts an inventory of over 4,000 courses covering a wide range of topics, such as basic-to-advanced technology skills, customer service, project management, human resources, and financial and general management skills.

The TTU IT Division encourages faculty, staff, and students to browse the TTU HR Training catalog, which includes courses in the following areas:

- Communicating in a Diverse Environment;
- Customer Service;
- Ethics;
- Interviewing and Hiring; and
- Recruitment and Retention.

CBT modules can be used as professional development or to augment academic instruction that requires technical skills. The Skillsoft learning materials are professional and feature-rich, delivering versatile content through multimedia engagement.

Please visit [cbt.ttu.edu](http://cbt.ttu.edu) to use this valuable resource provided to the TTU community.



# ~~Due Date Extension~~

**The TTU University Libraries have extended the due date for staff!**

Staff due dates are now 180 days and the total number of checkouts has been extended from 50 to 100. These rules will apply to items checked out at the Main Library or the Architecture Library.



We're introducing you to a wide variety of books, themes, and authors to choose from. We will be your accountability and discussion partners! You design the program the way that works best for YOU! Want to start small and read one book in six months? PERFECT! Want to read a book a month? Also PERFECT! You decide to read a chapter a week, but fall behind. No problem! We'll be here to encourage you and cheer you on so you can read and learn in your own way.

Email [hr.talentdevelopment@ttu.edu](mailto:hr.talentdevelopment@ttu.edu) to get started today!

<https://www.depts.ttu.edu/hr/documents/BookProject> REVISED 1-26-21.pdf





Now you can learn and grow on your schedule. Visit the [Training Development website](#) to see the wide array of professional development topics available.



Subscribe to the **new** Staff Senate YouTube channel for access to past R.E.D. Talks, updates on what the Senate is doing and more!

[Access our channel>>](#)

## ***ABOUT THE SENATE***

### **Who We Are:**

- Elected representatives from different EEO classifications on campus
- For a list of current Senators, [click here](#)

### **What We Do:**

- We're the voice of staff on campus! We care about:

- *your* issues,
- *your* needs,
- *your* ideas!
- General Senate Meeting on the first Wednesday of every month.
  - Next meeting is **Wednesday, November 3rd in the Senate Room at the SUB.**
  - All staff are welcome guests.

#### **Current Senate Initiatives:**

- Accepting applications for the Staff Emergency Fund
- Continued support of the HR Learning Series
- Continued support of staff education through the Staff Senate Scholarship
- Continued support of and implementation of gender neutral language
- Commitment to and continued offerings of educational and engaging programming related to diversity, equity, and inclusion
- Working with administration to address staff concerns. [Submit an issue>>](#)

**Strive For Honor,**

**Staff Senate Officer Team**

**Stacy Stockard Caliva**, President

**Sandra Addo**, President-Elect

**Julia Wagner**, Secretary

**Ryan Bain**, Treasurer



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Find a PDF version of this newsletter here: <https://www.depts.ttu.edu/staffsenate/newsletters.php>.

**Our mailing address is:**

[staffsenate@ttu.edu](mailto:staffsenate@ttu.edu)