

Chief Executive Officer Report

TO: Texas Tech System Board of Regents
FROM: Dr. Lawrence Schovanec, Chief Executive Officer; Dr. Tedd Mitchell, Chancellor
DATE: October 26, 2025
RE: Chief Executive Officer Reporting Requirements under Tex. Educ. Code § 51.253(c)

Under the Texas Education Code (TEC), Section 51.253(c), the institution's Chief Executive Officer is required to submit a report at least once during each fall or spring semester to the institution's governing body and post on the institution's internet website a report concerning the reports received by employees under the TEC, Section 51.252, concerning "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, and any disciplinary actions taken under TEC, Section 51.255.

For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), the attached summary data report¹ includes all of the required reporting information to the Texas Tech System Board of Regents for the time period of **September 1, 2024, through August 31, 2025**. This report includes all required reports from the **following locations**, which are served by the Texas Tech Title IX Coordinator: Texas Tech, the Texas Tech University System building, Texas Tech Museum, TTU-Costa Rica, Texas Tech School of Veterinary Medicine, and regional campus sites at Austin College, DFW, El Paso, Fredericksburg, Highland Lakes, Junction, Seville Spain, and Waco. The summary data report is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

The summary data report is also posted on the institution's website as per the public reporting requirements under TEC, Section 51.253(c) at <https://www.depts.ttu.edu/titleix/annualreports/>.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated and counted as one report in the summary data, and confidential employee reporting is noted as a sub-set to the total number of reports received.

CEO Summary Data Report

September 1, 2024, through August 31, 2025

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	234
Number of confidential reports ² under Section 51.252	39
Number of investigations conducted under Section 51.252	11
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	10
c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	11
e. (Pending)	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	223

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	
b. Institutional intent to termination, in lieu of employee resignation	0
	0

² "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Student Counseling Center, Student Health Center, Family Therapy Clinic, Psychology Clinic, and The Counseling Center at TTUHSC).

³ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.