# Texas Tech University Sexual Misconduct Process

Incident Report received

Case Management Team reviews Incident Report

Case Management Team refers case to appropriate office, if needed

Case Management Team reaches out to Complainant to offer Supportive Measures

Complainant requests Supportive Measures only

Complaint files a Formal Complaint to begin Grievance Process

Investigator meets with Complainant

Notice of Formal Complainant sent to Complainant and Respondent

Investigator meets with Complainant & Respondent to compile Investigation Report

| Statements | Evidence | Witnesses |
|---|---|---|

Draft report sent to Complainant, Respondent, and Advisors for review

10 business days

Final report sent to Complainant, Respondent, and Advisors

At least 10 business days before hearing

Hearing Coordinator begins Pre-hearing Process and schedules Hearing

Hearing Conducted

Appeal Processs

| 3 days to Appeal | 3 days for other party to respond | 5 days for appeal decision |
|---|---|---|

At any point during the Grievance Process, Parties may choose to facilitate an **Informal Resolution**

*All parties must agree in writing to participate, the terms of the agreement, and waive the right to an appeal*