

Teaching Academy Executive Council Minutes

January 25th, 2019

Members Present:

Bob McDonald, Ali Nejat, Angela Lumpkin, Mitzi Lauderdale, Upe Flueckiger, Lisa Garner Santa, Comfort Pratt (Chair)

Members Not Present:

Suzanne Tapp, Brie Sherwin, Scott Burris, Katie Langford, Mark Webb

Approval of Minutes:

Bob McDonald motioned to approve the previous meeting's minutes, Upe Flueckiger seconded.

Welcome:

Comfort Pratt welcomed Lou Densmore, Chair of the New Member Selection Committee.

Teaching Academy New Member Selection Committee

Lou gave a report of the selection process last spring. He notified the council that the Selection Committee would like to make changes to the selection process. He reminded the council that in 2017, the Teaching Academy opened membership to all faculty, not just tenured faculty, and his committee wanted to make the selection process more inclusive. They believe the application should be altered in order to highlight each applicant's achievements in education. He gave the council a list of suggested changes to the application and asked them to take time to consider the updates. The council members were open to considering changes and Bob McDonald made the suggestion of using an adjusting scale of merit. Mitzi Lauderdale asked how the committee scored each applicant and Lou shared that the committee uses the Olympic scoring process. Lisa Garner Santa asked if there was a limit to the number of applicants from each college and Lou responded that there was not a limit, but that the total number of members could not exceed 20 percent of faculty. Lou did not think there needed to be a limit of applications per college, but stated that application expectations should be better communicated across each college. Comfort Pratt reminded the council that there will be an informational workshop about applying to the Teaching Academy at the TLPDC on February 6th.

Comfort asked the council to send her any comments about the proposed changes and that a decision should be made at the meeting in February.

Updates:

Provost Council Meeting

Comfort gave an update from the recent Provost Council Meeting. She shared about the Ronald McNair scholarship, the initiative to use gender inclusive language on campus, Dr. Carol Sumner's work to help our campus meet all the HSI requirements, Dr. Joseph Heppert's initiative to give faculty access to online information even when off duty, the progress of the new campus in Costa Rica and their need for a Dean, new Double T College sessions for the

semester, and that budget meetings will now include business managers. Comfort reminded the council that faculty awards would be announced at the Faculty Honors Convocation on April 17th.

Teaching Academy Apparel

Comfort showed the council sample items that will soon be available for purchase by members. There was a red blazer for women, a black blazer for men, and a second red pullover option for men. The council agreed that only red blazers should be offered for both men and women. Comfort shared that she requested money from the Provost's Office to help subsidize the blazers. Mitzi Lauderdale suggested each council member ask their colleges to help with the purchase for members in those respective colleges. The council also discussed giving blazers to new members at each induction ceremony.

Revision of the Bylaws

The council reviewed the bylaws and unanimously decided to revise language in Article 3.3. The change is as follows:

-Article 3.3 Applicants must complete the application procedure posted on the Teaching Academy website. New members are selected by the New Member Selection Committee.

Comfort gave out copies of the Teaching Academy Bylaws and Voting Protocols, and asked council members to submit their edits on the documents.

Teaching Academy Social

Comfort would like to facilitate a social time for members at La Diosa. This would be an informal way for members to meet or reconnect with each other. The council suggested this take place in early March, before spring break.

Teaching Academy Student Event

Comfort shared about a previous event for faculty that featured a student panel. She would like to plan a similar event this semester. The council suggested that the Teaching Academy partner with a student organization such as SGA or Mortar Board and host the event in the Student Union Building.

Adjourn:

Mitzi Lauderdale motioned to adjourn the meeting and Angela Lumpkin seconded.

Minutes respectfully submitted by Molly Jacobs.