



International Human Trafficking

Addressed Through Ethical Corporate Supply Chain Management

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Business Management & Ethics

Ethics lie at the crux of corporate social responsibility and have powerful implications for how corporations conduct themselves. A lack of ethical consideration toward human trafficking victims on the part of corporations only aids and abets this ongoing global problem (Bejou, 2016).

Disciplinary Conflict

- One of the prevalent conflicts in business is a *value-laden* conflict.
- In business management, the word **responsibility** carries its weight differently.
- The triple bottom line for most corporations comprises helping people, helping the planet, and creating a profit. Conflict arises when one of these goals becomes a higher priority than the other.



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21 Million Victims of Labor Trafficking



Human Trafficking and Supply Chain Ethics

“The use of **contract workers** is a strategy to avoid the cost and obligations associated with direct employment...These risks are then transferred onto suppliers, who in turn distance themselves and attempt to ensure economic success through further contracting. Significantly, contemporary efforts to slavery-proof supply chains leave the *dynamics of outsourcing and subcontracting*, as well as the business practices and pressures that give rise to these practices, fully intact”
(LeBaron, 2014).

Research Question

How can ethical corporate supply chain management contribute to the decline of international labor trafficking



Repko's 10 Steps

Drawing On Disciplinary Insights

1. Define the problem or state the research question
2. Justify using an interdisciplinary approach
3. Identify relevant disciplines
4. Conduct the literature search
5. Develop adequacy in each relevant discipline
6. Analyze the problem and evaluate each insight or theory

Integrating Disciplinary Insights

7. Identify conflicts between insights and their sources
8. Create common ground between concepts and theories
9. Construct a more comprehensive understanding
10. Reflect on, test, and communicate the understanding



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