



TEXAS TECH UNIVERSITY

School of Veterinary Medicine™

School of Veterinary Medicine Policy Document 10.41: Core Values Council

GOVERNING TTU OP: Not applicable. Other relevant TTU SVM Policies include:

- SVM Policy Document 00.01: School of Veterinary Medicine Core Values

PURPOSE: The purpose of this School of Veterinary Medicine (SVM) policy document is to define the role and membership of the SVM Core Values Council.

DATE OF POLICY: 01APR2021. (REV. 29JUN2023)

REVIEW: This SVM Policy shall be reviewed every third year by the SVM Core Values Council. Revisions will be forwarded to the Dean's Executive Leadership Council for review and disposition.

POLICY/PROCEDURE

BACKGROUND: The TTU SVM Core Values Council aids the school in integrating the Core Values within the SVM. The council develops processes for accountability and celebration within the faculty, staff, and students for embodying the Core Values. The council provides and implements continuous support to initiatives that inspire mutual support, promote trust, celebrate all team members, and ensure they know they are highly valued, and their contributions are meaningful. The council will lead by example, promote accountability, and work with other team members to move our culture forward. The council will work with School leadership, as well as faculty, staff, and students to develop communications, activities, and other mechanisms to promote the Core Values.

ROLE OF THE COUNCIL: The roles of the TTU SVM Core Values Council are to:

1. Develop approaches and recommendations to foster the Core Values within the school;
2. Identify opportunities to recognize those who exemplify the Core Values;
3. Review and recommend updates to the Field Guide on a basis consistent with the review of TTU SVM Policy Document 00.01; and
4. Encourage and facilitate productive discussion of Core Values among the SVM community.

REPORTING: The Core Values Council reports to the Dean's Executive Leadership Council.

COUNCIL MEMBERSHIP AND MEETINGS: This Council will be made up of members representing faculty, staff, students, and community members. Each Council member will be selected based on nominations by faculty, staff, or by self-nomination. The dean will select community partners in consultation with the Core Values Chairs. The Core Values Council will be comprised of:

- Equal numbers of faculty and staff (roughly four each);
- Four TTU SVM student members;
 - Three DVM Students (freshman, sophomore, junior)
 - One Graduate Student
- Two community members;
- One council member to record minutes of each meeting

COMMUNITY



INTEGRITY



KINDHEARTEDNESS



GRIT



INSPIRATION





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Leadership and Term Lengths

Term lengths of initial members will be one or two years. Subsequent terms will be two years. Members can be renominated upon completion of their terms. The Core Values Council will be co-chaired by a faculty member and a staff member. The Dean will select the initial Co-Chairs and they shall serve a term of 2 years. Subsequently, Core Values Council members will elect the Chairs and the Chairs will serve in that role for 2 years.

Quorum

A quorum, which will consist of 60% of the voting membership of the Council, will be required for all meetings in which issues are to be brought to a vote.

Meeting Frequency and Agenda

The Core Values Council will meet monthly, and agenda will be shared among Core Values Council members at least 48 hours prior to the set meetings.

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