School of Veterinary Medicine Policy Document 10.59: Tenure and Promotion Committee

GOVERNING TTU OP: Not applicable. Associated TTU SVM Policy Documents and TTU OPs are: TTU SVM Policy Document 32.01;
  - TTU OP 32.01;
  - TTU OP 32.17;
  - TTU OP 32.31; and
  - TTU OP 32.34

PURPOSE: The purpose of this Texas Tech University School of Veterinary Medicine (SVM) policy document is to define the role and membership of the SVM Tenure and Promotion Committee.

DATE OF POLICY: 31JAN2022

REVIEW: This Policy shall be reviewed every third year by the SVM Tenure and Promotion Committee. Revisions will be forwarded to the Dean’s Executive Leadership Council for review and disposition.

BACKGROUND: The SVM Tenure and Promotion Committee has the primary role of reviewing promotion, continual-appointment, and/or tenure documentation for SVM faculty. The Committee also reviews documentation for appointment of external personnel as Adjunct Professor within the SVM.

ROLES OF THE COMMITTEE: The roles of the SVM Tenure and Promotion Committee are to:
  1. Evaluate proposed external personnel for appointment as Adjunct Professor and make a recommendation to the Sr. Associate Dean for Academic and Student Affairs, who in turn will transmit this recommendation to the Dean for final decision;
  2. Biennial evaluation of adjunct faculty, taking into consideration student rotational evaluations;
  3. Conduct comprehensive evaluation of dossiers of tenure-track faculty and faculty seeking academic tenure and promotion, respectively;
  4. Conduct voting for continual-appointment of non-tenure track faculty as described in accordance with TTU OP 32.34; and
  5. Provide recommendations to the SVM Dean for promotion, continual-appointment, and/or tenure for SVM faculty.

ACTIVITIES OF THE COMMITTEE: The Committee will perform its work to help the SVM achieve its purpose of serving the needs of rural and regional communities, and in support of the Mission of the SVM. The objectives of the TTU SVM are to:
  • Graduate practice-ready, competent and confident veterinarians who will serve rural and regional communities;
  • Provide access to affordable, high-quality veterinary medical education;
  • Develop a research-intensive School that enhances and complements the strengths of TTU and Texas Tech University Health Sciences Center (TTUHSC), and addresses the needs for research and expertise in veterinary medicine, food- and fiber-animal production, and the health sciences;
  • Provide opportunities for graduate education and research, and advanced clinical training in internships and residencies;
  • Support sustainability of livestock industries as they feed growing populations; and
- Improve human, animal, and ecosystem health by integrating innovative One Health activities into our educational, scholarship, and service activities.

REPORTING: Recommendations from the Tenure and Promotions Committee will be reviewed by the Dean’s Executive Leadership Council. Promotion, continual-appointment, and tenure recommendations will be reported to the Dean.

COMMITTEE MEMBERSHIP AND MEETINGS: This committee will be made up of six faculty members:
- Sr. Associate Dean for Academic and Student Affairs – Chair, perpetual
- 7 Associate or full tenured professors
- 3 Associate or full tenure-track professors

LEADERSHIP AND TERM LENGTHS: Term lengths of initial members will be staggered pending available tenured faculty. Subsequent terms will be three years. Members can be renominated upon completion of their terms.

QUORUM: A quorum, which will consist of two-thirds of the voting membership of the Committee, will be required for all meetings in which issues are to be brought to a vote. The Chair, who is the Sr. Associate Dean for Academic and Student Affairs, will vote only in cases of a tie.

MEETING FREQUENCY AND AGENDA: The Tenure and Promotions Committee will meet as needed. An agenda will be distributed to committee members at least 48 hours prior to the meeting.