

Student Judicial Programs
2010-2011 Strategic Plan
Updated: August 19, 2010

Mission

Promoting Student Success

Vision

Student Judicial Programs will challenge students to become active participants in their individual learning experience by proactively educating the campus community and responsibly maintaining and educationally adjudicating alleged violations of the Code of Student Conduct.

Values

As a member of the campus community, the values of Texas Tech University and the Statement of Ethical Principles are an extremely important part of Student Judicial Programs. Student Judicial Programs includes the following values:

- Involvement and Leadership
- Critical Thinking and Application
- Collaboration and Partnerships
- Holistic Wellness
- Responsibility and Consequences
- Due Process
- Fairness
- Professional Ethics

Student Success Outcomes

Involvement and Leadership

Student Judicial Programs will promote involvement and leadership opportunities for Texas Tech University students by encouraging student participation in departmental programs, facilities, and/ or services, providing leadership opportunities, and utilizing programs, and/ or services for teaching and training.

Key Performance Indicators:

- Report the number of classroom/ campus outreach presentations
- Report Student Leadership Opportunities:
 - Student Judicial Advisors
 - Student Representation on Committees (UDC, UDAC, Code of Conduct Review)
- Report teaching and learning activities:

- Graduate student professional developments
- Report Graduate Student Interns
- Report number of Graduate Hearing Officers Trained
- Report the number of committees and leadership positions of Student Judicial Programs Staff members

Critical Thinking and Application

Student Judicial Programs will promote the critical thinking and application opportunities for Texas Tech University Students by ensuring the purposeful connection between programs, facilities, and/ or services for real life situations, holistic student development, and intentional student learning.

Key Performance Indicators:

- Analyze results of NASCAP Student Conduct Survey participants

Collaboration and Partnerships

Student Judicial Programs will promote collaboration and partnerships of the Texas Tech University student population by providing students with opportunities to interact with Student Judicial Programs staff and student peers with the intention of encouraging students to work collaboratively, while developing individual personal strengths.

Key Performance Indicators:

- Identify key partnerships with stakeholders involved in student conduct and campus safety
- Identify potential partnerships both on- and off- campus

Holistic Wellness

Student Judicial Programs will promote the holistic wellness of the Texas Tech University student population by providing programs, facilities, and/ or services which contribute to the healthy emotional, physical, mental, and academic development.

Key Performance Indicators:

- Report referrals to outside agencies:
 - On-line Education
 - Campus Departments
 - Off-Campus Services

Responsibility and Consequences

Student Judicial Programs will educate the Texas Tech University student population about responsibility and consequences by utilizing programs, facilities, and services that promote involvement and leadership, critical thinking and application, collaboration and partnerships, and holistic wellness.

Key Performance Indicators:

- Report outcomes of all judicial hearings
- Report recidivism rates of students referred to Student Judicial Programs

Strategic Priority I: Invest in the People of Texas Tech University

Goal 1: Access and Diversity: Recruit, retain, and graduate a larger, more academically prepared and more diverse student body.

Key Performance Indicators:

- Report Average SAT/ACT score of students referred to Student Judicial Programs
- Report number of First Generation College (FGC) students referred to Student Judicial Programs
- Report orientation referral rates and retention of those students
- Report first year retention rates of students referred to Student Judicial Programs
- Report second year retention rates of students referred to Student Judicial Programs
- Report number of students who completed MAP-Works survey and compare with student judicial referrals
- Compare students that were identified as at-risk by characteristics and self-reported information with student judicial referrals
- Report number of undergraduate student employees and their retention rates
- Report Student Judicial Programs contribution to Red Raider Orientation
- Identify Student Judicial Programs contribution to retention rates:
 - First Year
 - Second Year
- Report Student Judicial Programs involvement in First and Second Year Experience Programs

Goal 2: Human Resources and Infrastructure: Increase and use resources to recruit and retain quality staff and to support and optimal work environment.

Key Performance Indicators:

- Report Student Judicial Programs expenditures related to staff education
- Report Student Judicial Programs staff participation in professional development opportunities provided at no cost by the university and local community
- Report Student Judicial Programs staff members enrollment in formal education by level and credit hour (Bachelors, Masters, Doctoral)
- Report breakdown of Student Judicial Programs *StrengthsQuest* results:
 - Executing
 - Influencing
 - Relationship Building
 - Strategic Thinking
- Report Student Judicial Programs professional development programs presented

- Report Student Judicial Programs staff achievements
- Track Student Judicial Programs staff professional organization memberships
- Report Student Judicial Programs participation in DEMSA Connections Committee
- Report Student Judicial Programs graduate level teaching activity
 - Classroom presentations
 - Interns hosted
 - Graduate Hearing Officers trained

Strategic Priority II: Enrich the Educational Experience

Goal 3: Teaching and Learning: Enhance the Undergraduate and Graduate student learning experience by implementing nationally recognized standards in all departments, facilities, and services.

Key Performance Indicators:

- Report Council for the Advancement of Standards activity
- Report when Student Judicial Programs went through a reaffirmation of CAS
- Report number of Student Judicial Programs staff pursuing graduate degrees

Goal 4: Engagement: Provide outreach academic/ educational opportunities that contribute to student learning, leadership, and critical thinking.

Key Performance Indicators:

- Report number of graduate assistantships/ internships
- Report undergraduate employment
- Report participation in programs that promote engagement:
 - Student Judicial Advisors
 - Graduate Student Professional Development Programs
 - Raider Assistance Program Participation
 - Alcohol EDU Referrals
 - Marijuana 101 Referrals
 - Counseling Intake Session Referrals
- Report services that promote engagement
 - Notary Services used
 - Background Checks performed
 - Student Judicial Advisor services used
- Report total number of engagement programs and services

Strategic Priority III: Partnerships

Goal 5: Partnerships: Build strategic partnerships and collaborations with local and campus community.

Key Performance Indicators:

- Report number of collaborative academic and service projects
- Report educational outreach participation