Onward & Upward:
First Generation Transition & Mentoring Programs
Six-Year Analysis of First Generation College Student Participants

FGC Membership

<table>
<thead>
<tr>
<th>Year</th>
<th>FGC Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>199</td>
</tr>
<tr>
<td>2016</td>
<td>1,120</td>
</tr>
</tbody>
</table>

Ethnicity

<table>
<thead>
<tr>
<th>Year</th>
<th>Hispanic</th>
<th>White</th>
<th>Black/African American</th>
<th>Not Resident/Unknown</th>
<th>Asian</th>
<th>Multiple</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>51%</td>
<td>26%</td>
<td>12%</td>
<td>0%</td>
<td>4%</td>
<td>0%</td>
</tr>
<tr>
<td>2016</td>
<td>57%</td>
<td>21%</td>
<td>11%</td>
<td>8%</td>
<td>2%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Student Participation

<table>
<thead>
<tr>
<th>Year</th>
<th>Social Engagement</th>
<th>Academic Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>43%</td>
<td>57%</td>
</tr>
<tr>
<td>2016</td>
<td>46%</td>
<td>54%</td>
</tr>
</tbody>
</table>

Gender

<table>
<thead>
<tr>
<th>Year</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>49%</td>
<td>51%</td>
</tr>
<tr>
<td>2016</td>
<td>39%</td>
<td>61%</td>
</tr>
</tbody>
</table>

Program Demographics & Successes

- One-Year Average Retention Rate: 86%
- Participant Demographics:
  - Texas: 31%
  - Out of State: 3%
  - International: 1%
- Awarded in Scholarships: $168,000
First Generation Transition & Mentoring Programs

2010-2016 Comprehensive Report

Our programs, First Year Success (FYS) and Second Year Success (SYS) offer first and second-year First Generation College (FGC) students the opportunity for both personal and professional growth. Through scholarships, academic workshops, community service, interaction with peer mentors, weekly tutoring, and one-on-one guidance sessions with professional staff, we take higher education to the next level.

<table>
<thead>
<tr>
<th>Year</th>
<th>FYS Year-to-Year Retention</th>
<th>TTU FGC Freshmen Retention</th>
<th>SYS Year-to-Year Retention</th>
<th>TTU FGC Sophomore Retention</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-2011</td>
<td>83%</td>
<td>74%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2011-2012</td>
<td>87%</td>
<td>67%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2012-2013</td>
<td>87%</td>
<td>74%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2013-2014</td>
<td>82%</td>
<td>74%</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>2014-2015</td>
<td>86%</td>
<td>75%</td>
<td>86%</td>
<td>79%</td>
</tr>
<tr>
<td>2015-2016</td>
<td>85%</td>
<td>76%</td>
<td>88%</td>
<td>81%</td>
</tr>
</tbody>
</table>

FGTM Program Growth

*Comprehensive report excludes ongoing spring 2017 data*
Fall 2016 Program Data

Fall 2016 FGMT Member Participation

- Academic Workshops: 13%
- Study Sessions: 14%
- Social Events: 22%
- Community Service Hours: 31%
- CWNG: 14%

Current Student Membership Gender

- Male: 456
- Female: 664

Fall 2016 CWTNG: Speaker Series Attendees by Gender

- Male: 155
- Female: 290

*CWTNG (Conversations with the Next Generation)*
Fall 2016 Program Data (Continued)

**FYS Ethnicity**
- Black/ African American: 9%
- Asian: 2%
- Hispanic: 57%
- Multiple: 1%
- Not Resident/Unknown: 8%
- White: 23%

**SYS Ethnicity**
- Black/ African American: 14%
- Asian: 11%
- Hispanic: 17%
- Multiple: 2%
- Not Resident/Unknown: 1%
- White: 55%

**FYS Demographics**
- Dallas Region: 14%
- El Paso Region: 5%
- Houston Region: 8%
- International: 24%
- Lubbock Region: 17%
- McAllen Region: 3%
- Out of State: 1%
- San Antonio Region: 28%

**SYS Demographics**
- Dallas Region: 13%
- El Paso Region: 31%
- Houston Region: 9%
- International: 29%
- Lubbock Region: 5%
- McAllen Region: 10%
- Out of State: 1%
- San Antonio Region: 1%

*FYS (First Year Success)  SYS (Second Year Success)*
**2015-2016 Program Data**

### FGTM Member Participation

- **CWNG**: 29%
- **Academic**: 18%
- **Study Session**: 16%
- **Socials**: 23%
- **Community Service Hours**: 14%

### FYS & SYS Gender

- Male: 489
- Female: 589

### CWTNG Attendees by Gender

- Male: 307
- Female: 307

---

*FYS (First Year Success)  *CWTNG (Conversations with the Next Generation)  *SYS (Second Year Success)
2015-2016 Program Data (Continued)

**FYS Ethnicity**
- Black/ African American: 26%
- Asian: 9%
- Hispanic: 2%
- Multiple: 1%
- Not Resident/Unknown: 10%
- White: 52%

**SYS Ethnicity**
- Black/ African American: 15%
- Asian: 8%
- Hispanic: 2%
- Multiple: 6%
- Not Resident/Unknown: 10%
- White: 59%

**FYS Demographics**
- Dallas Region: 32%
- El Paso Region: 11%
- Houston Region: 24%
- International: 4%
- Lubbock Region: 4%
- McAllen Region: 13%
- Out of State: 2%
- San Antonio Region: 10%

**SYS Demographics**
- Dallas Region: 37%
- El Paso Region: 10%
- Houston Region: 22%
- International: 4%
- Lubbock Region: 16%
- McAllen Region: 6%
- Out of State: 1%
- San Antonio Region: 1%
In 2014, First Generation Transition & Mentoring Programs (FGTM) introduced two new components. The first component was the Second Year Success (SYS) program, which aims to serve second year, first-generation college (FGC) students. The program is similar to the First Year Success (FYS) program, but focuses on resume building, internship preparation, and professionalism. The second component that was incorporated is Conversations with the Next Generation (CWTNG). This speaker series features FGC students, who have unique backgrounds, passions, and stories. The purpose of the series is to have our speakers encourage FGC students and to serve as real and relatable examples of what success, despite hardships, can look like.
Conversations with the Next Generation is open to all FGC students on campus. Freshmen & sophomores still entail the larger portion of attendees.

CWTNG Attendees by Classification

FYS & SYS Gender

*FYS (First Year Success)  *CWTNG (Conversations with the Next Generation)  *SYS (Second Year Success)
2014-2015 Program Data (Continued)

**FYS Ethnicity**
- Black/ African American: 4%
- Asian: 2%
- Hispanic: 54%
- Multiple: 5%
- Not Resident/Unknown: 2%
- White: 25%

**SYS Ethnicity**
- Black/ African American: 21%
- Asian: 11%
- Hispanic: 52%
- Multiple: 3%
- Not Resident/Unknown: 3%
- White: 5%

**FYS Demographics**
- Dallas Region: 24%
- El Paso Region: 12%
- Houston Region: 4%
- International: 4%
- Lubbock Region: 34%
- McAllen Region: 4%
- Out of State: 13%
- San Antonio Region: 1%

**SYS Demographics**
- Dallas Region: 32%
- El Paso Region: 5%
- Houston Region: 10%
- International: 10%
- Lubbock Region: 9%
- McAllen Region: 32%
- Out of State: 2%
- San Antonio Region: 1%

*FYS (First Year Success)  *SYS (Second Year Success)
2012-2013 Program Data

FGTM Member Participation

- Academic Workshops: 30%
- Study Sessions: 22%
- Social Events: 28%
- Community Service Hours: 20%

Gender

- Male: 140
- Female: 172

Ethnicity

- Black/African American: 59%
- Asian: 3%
- Hispanic: 6%
- Multiple: 10%
- Not Resident/Unknown: 2%
- White: 22%

Demographics

- Dallas Region: 13%
- El Paso Region: 13%
- Houston Region: 14%
- International: 3%
- Lubbock Region: 4%
- McAllen Region: 3%
- Not Resident/Unknown: 3%
- Out of State: 13%
- San Antonio Region: 14%
2011-2012 Program Data

FGTM Member Participation

- Academic Workshops: 32%
- Study Sessions: 24%
- Social Events: 12%
- Community Service Hours: 32%

Gender

- Male: 104
- Female: 144

Ethnicity

- Black/African American: 20%
- Asian: 13%
- Hispanic: 5%
- Multiple: 3%
- Not Resident/Unknown: 2%
- White: 57%

Demographics

- Dallas Region: 24%
- El Paso Region: 9%
- Houston Region: 6%
- International: 14%
- Lubbock Region: 13%
- McAllen Region: 28%
- Not Resident/Unknown: 1%
- Out of State: 1%
- San Antonio Region: 14%